

CORE BENEFITS & REWARDS

Annual Leave 35 to 41 days annual leave pro rata (including Bank Holidays)

NHS Pension Scheme One of the most comprehensive & generous pension schemes

Working Flexibly A range of flexible working options

Valuing Our People Annual Celebration Success Awards, Monthly Star Awards, Team of the week, Long service Awards

Occupational Health & Wellbeing Service Health Checks, fast track physio service, counselling service, annual flu jab and health and wellbeing promotions

Personal Development Annual appraisal, access to a range of learning and development opportunities including mentoring and coaching

Contractual Entitlements Generous maternity, paternity, adoption and annual leave provision

Total Reward Statement A personalised statement which outlines the benefits that you receive

VOLUNTARY BENEFITS

Staff Lottery Fantastic monthly prizes to be won

Car Lease Scheme Save money on a leasing a new car

Childcare Voucher Scheme Save money on your childcare costs

Onsite Nursery Salary Sacrifice Scheme Save money on all your childcare costs

Onsite Nurseries Onsite nurseries on the Pinderfields and Dewsbury Hospital sites

Onsite Holiday Club Onsite holiday club on the Pinderfields site open during the school holidays

Childminding Network Provides flexible childcare within the local community

Maternity, Paternity, Adoption Support Maternity workshops, baby massage & yoga classes and parent craft classes

Carers Support Support is available for staff who have caring responsibilities for a family member, partner or friend who is ill or disabled.

Home Electronic Scheme

Save money on a huge range of electrical equipment

Car Parking Scheme

Allows you to reduce the cost of your onsite parking permit

Cycle Scheme Huge savings on new bikes & accessories

Buying & Selling Annual Leave

Flexibility to alter your annual leave

Health & Fitness Onsite gym on the Dewsbury site, onsite fitness classes & great discounts with external gyms

Shopping Discounts & Offers Retail, eating out, home & garden, motoring, health & beauty & entertainment

Travel Club

Great savings on Arriva season permit

Staff Saving Scheme

Credit union saving schemes